


## Environmental and Sustainability Policy

***Dowells is committed to managing the environmental impact of our business processes. It is our policy to ensure that any work carried out within the scope of the business is conducted in an environmentally aware and responsible manner and complies with all applicable regulatory requirements.***

This commitment extends to ensuring that operations do not unnecessarily endanger flora, fauna, sensitive areas, sites of heritage importance or present concerns to members of the public and community. Our intent, therefore, is to:

- Implement an environmental management system that is based on the ISO 14001:2015 international standard, which is designed to guide the progress and continuous improvement in the area of sustainability, and is appropriate to the significant environmental aspects of our activities, products and services, and their impacts
- Promote environmental awareness within the company and encourage workers to work in an environmentally responsible manner;
- Continually improve our practices to prevent pollution and harm to the environment;
- Have in place a framework for setting and reviewing our environmental objectives and targets;
- Ensure compliance with all relevant environmental legislation, regulations, codes of practice and other requirements associated with our operations;
- Train, educate and inform our workers about environmental issues that may affect their work; and
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Communicate information regarding our environmental management system to interested parties via our web site and other means.

This policy and our Environmental Management System will be regularly reviewed by senior management to ensure its continued effectiveness.

Signed:   
Gail Dowell  
Managing Director  
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