

Health and Safety Policy

The health & safety of everyone at our workplaces is our highest priority.

To that end, we have established and implemented a management system based on the requirements of the ISO 45001 international standard for Occupational Health & Safety. The system has been developed in consultation with our workers and their representatives. We will both maintain and continually improve that system.

We are committed to providing a safe and healthy workplace - preventing work-related injury or ill-health.

We are committed to fulfil our legal requirements and other compliance obligations.


We will identify, assess, and take action to eliminate health and safety hazards and minimise risks to a level that is as low as reasonably practicable.

We will promptly investigate any reported hazard, incident, near miss or nonconformity and undertake the necessary actions as soon as possible.

As the senior executive I take overall responsibility and accountability for our management system. I require and support others in relevant management roles to demonstrate their leadership as it applies to their own areas of responsibility. Specific Health & Safety responsibilities for each level of the organization are outlined in Job Descriptions.

All workers have a right to be consulted in this system and their participation is actively encouraged.

This policy will be communicated throughout our organization and will also be made available to all external interested parties. It will be reviewed on a regular basis to ensure that it remains relevant and appropriate to our organization and the specific nature of its OHS risks and opportunities.

Signed: 
Gail Dowell
Managing Director
12 January 2021